

Profiles of the Proposed Directors

<p>Name – Surname Mrs. Eng Passakornnatee</p> <p>Positions proposed for Appointment Director</p> <p>Ages (As of the AGM meeting date) 55 years old</p> <p>Nationality Thai</p> <p>Date of Appointment (First time) July 3, 2013</p> <p>Directorship 11 years*</p> <p>Education</p> <ul style="list-style-type: none"> • Master of Business Administration, Ramkhamhaeng University • Bachelor of Business Administration (Finance), Bangkok University 	
<p>Training</p> <ul style="list-style-type: none"> • Director Accreditation Program (DAP 12/2004), Director Certification Program (DCP 44/2004), Family Business Governance (FBG 6/2016), ESG in the Boardroom: A Practical Guide for Board (ESG 8/2025), by Thai Institute of Directors Association (IOD) • Course “Hot Issue for Directors on “Climate Governance”, by Thai Institute of Directors Association, Thailand (IOD) • Course “Coaching for Leadership no. 1” 	
<p>Experience (within 5 years)</p> <p>2022 – Present Vice Chairman of the Board of Directors/ Chairman of the Risk Management Committee/ Member of the Nomination and Remuneration Committee/ Member of the Corporate Governance and Sustainability Committee/ Member of the Executive Committee, Ichitan Group Pcl.</p> <p>2013 – Present Senior Executive Vice President, Ichitan Group Pcl.</p> <p>2013 – 2020 Vice Chairman of the Board of Directors/ Chairman of the Risk Management Committee/ Member of the Nomination and Remuneration Committee/ Member of the Corporate Governance/ Member of the Executive Committee, Ichitan Group Pcl.</p>	
<p>Other Directorship / Executive in others</p> <ul style="list-style-type: none"> • Listed Companies in the Stock Exchange of Thailand - None • Non – Listed Companies <p>2023 – Present Director, Thank You Service Co., Ltd.</p> <p>2013 – Present Director, Tan and Tan Sriracha Asset Co., Ltd.</p> <p>2012 – Present Director, DST Asset Co., Ltd.</p> <p>2010 – Present Lay Judge, Central Juvenile and Family Court</p> <p>2009 – Present Director, T-One Building Co., Ltd.</p> <p>2001 – Present Director, Kluey Kluey Co., Ltd.</p>	
Holding ICHI’s shares	4.62% (hold personally: 60.000.000 shares)
Shares increased (decreased) for year 2023	None
Relationship with the Executives	Spouse of Mr. Tan Passakornnatee
Position in rival / connected/ conflict of interest transaction with the Company	None

Legal Dispute during 10 years	None
Meeting Attendance in 2024	
• The Annual General Meeting of Shareholders	1/1 Time (100%)
• Board of Directors' Meeting	7/7 Times (100%)
• Nomination and Remuneration Committee's Meeting	3/3 Times (100%)
• Risk Management Committee's Meeting	4/4 Times (100%)
• Corporate Governance and Sustainability Committee's Meeting	3/3 Times (100%)
• Executive Committee's Meeting	15/15 Times (100%)

Remark:

Mrs. Eng Passakornatee resigned from the director position in October 22, 2020, and has been appointed as a director again since April 27, 2022 regarding to The 2022 Annual General Meeting of Shareholders' resolutions.

Profiles of the Proposed Directors

<p>Name – Surname</p> <p>Positions proposed for Appointment</p> <p>Ages (As of the AGM meeting date)</p> <p>Nationality</p> <p>Date of Appointment (First time)</p> <p>Directorship</p> <p>Education</p> <ul style="list-style-type: none"> • Doctor of Philosophy (International Business), Asian Institute of Technology • Master of Business Administration (Business Administration), Salem State University, Massachusetts, U.S.A. • Bachelor of Business Administration (Money and Banking), Ramkhamhaeng University • Vocational Certificate of Commerce (Accounting), Bangkok Business College 	<p>Ranchana Rajatanavin, Ph.D.</p> <p>Independent Director</p> <p>56 years old</p> <p>Thai</p> <p>April 27, 2023</p> <p>3 years</p>	
<p>Training</p> <ul style="list-style-type: none"> • Director Accreditation Program (DAP 61/2007), by Thai Institute of Directors Association (IOD) • Director Forum 2025 on “Future-Ready Boards: Board Nomination and Compensation Strategies”, by the Thai Institute of Directors Association (IOD) • SET Sustainability Forum 1/2025 on “Strengthening Market Confidence Through Audit Excellence” by Stock Exchange of Thailand • Insight in SET: ID & AC - Focus Driving Growth and Sustainability in the Capital Market 2025, by Stock Exchange of Thailand • Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 3/2025, by Thai Institute of Directors Association (IOD) • Hot Issue for Directors: Empowering Boards - Enhancing Governance, Standards, and Financial Insights 1/2024, Thai Institute of Directors Association (IOD) • Director’s Briefing 1/2024 Webinar – ESG Integration for Sustainable Business Success, by Stock Exchange of Thailand (SET) and Thailand Federation of Accounting Professions (TFAC) • Strategic CFO in Capital Markets Program 6/2018, Stock Exchange of Thailand (SET) • Certified Professional Qualification: Digital Industry Sector, Digital Security and Privacy Sub-Sector, Digital Protection Data (DPO) Level 5, Thailand Professional Qualification Institute • Certified ICDL PDPA Data Protection, ICDL Asia • Certified Professional Marketer: CPM (Asia), Asia Marketing Federation • Certified Professional Marketer: CPM (Asia Pacific), Asia Pacific Marketing Federation 		
<p>Experience (within 5 years)</p> <p>2024 – Present Chairman of the Nomination and Remuneration Committee, Ichitan Group Pcl.</p> <p>2023 – Present Independent Director/ Member of the Audit Committee/ Chairman of the Corporate Governance and Sustainability Committee, Ichitan Group Pcl.</p> <p>2023 – 2024 Member of the Nomination and Remuneration Committee, Ichitan Group Pcl.</p> <p>2021 – 2024 Director, Inter Far East Energy Corporation Pcl.</p> <p>2008 – 2021 Chairman of the Audit Committee, Simat Technology Pcl.</p>		

Directorship / Executive in current	
<ul style="list-style-type: none"> • Listed Companies in the Stock Exchange of Thailand - None • Non – Listed Companies <ul style="list-style-type: none"> 2022 – Present Consultant, Personal Data Protection. 2021 – Present Director, IRR Co., Ltd. 2021 – Present Adjunct Instructor, Financial Policy and Financial Management, Sripatum University 2010 – Present Consultant, Personal Financial Planning and Corporate Finance 2006 – Present Consultant, Financial and Business Management, Intellectual Property License Management 	
Holding ICHI's shares	None
Relationship with the Executives	None
Position in rival / connected/ conflict of interest transaction with the Company	Neither directorship nor executive take position in the said business
Legal Dispute during 10 years	None
Meeting Attendance in 2024	
<ul style="list-style-type: none"> • The Annual General Meeting of Shareholders • Board of Directors' Meeting • Audit Committee's Meeting • Nomination and Remuneration Committee's Meeting • Corporate Governance and Sustainability Committee's Meeting • Non-Executive Meeting 	<ul style="list-style-type: none"> 1/1 Time (100%) 7/7 Times (100%) 4/4 Times (100%) 3/3 Times (100%) 3/3 Times (100%) 1/1 Time (100%)